

Aldersgate United Methodist Church Marion, Illinois

Working Title: Director of Youth and Young Adult Ministries (Full-time)

Revised: November, 2011

Reports To: Lead Pastor

Supervises: All college age ministry and youth staff persons, youth interns and the ministry teams of laity that work with youth and/or young adults.

Summary of Position: This person will have general oversight of all the ministries within the areas of Youth (6-12 grades) and Young Adults (college age). Delegation of the specific oversight of programs and events will be encouraged and expected.

It is expected that the person serving in this position will function in a way that reflects a commitment to Jesus Christ as Savior and Lord and a dedication to a life of integrity and authenticity.

Essential Functions:

- Provide vision, leadership, direction, and oversight in the area of adolescent and young adult ministries.
- Oversee the development of relational ministry in youth and young adults.
- Create a team based ministry.
- Disciple and guide ministry interns, youth administrative assistant, the youth/young adult ministry teams, and other staff and volunteers (adult and youth) working within these ministry areas.
- Evangelical outreach to youth and young adults in our community.
- Build community by organizing discipleship-oriented events (e.g., Beulah Youth Institute, camping trips, mission trips, youth seminars, youth conferences, youth retreats or similar events at Director's discretion).
- Facilitate mission education and awareness.

Other functions:

- Work with contemporary worship leader as his/her functions intersect those of youth/young adult ministries.
- Oversee youth basketball programs, youth/young adult Sunday Schools, Wednesday night programming, and other youth/young adult programs.
- Delegate specific tasks as appropriate (and develop staff and volunteers to whom delegation is possible).
- Model and teach the spiritual gifts of evangelism and hospitality related to youth and families with youth.
- Teach, model and mentor obedience to scripture and a Christian worldview.
- Occasionally preach and teach as needed (if within gift profile).

- Communicate with students and parents frequently, and with the entire congregation, by contributing monthly to the church newsletter, provide weekly information for the bulletin and make announcements during worship as needed.
- Strengthen families by developing relationships and fostering ministry with their children and the whole family unit.
- Invest in the Kingdom beyond the walls of Aldersgate UMC.
- Regularly attend staff meetings.
- Other duties as assigned by the Lead Pastor.

Knowledge, Skills, and Abilities:

- Be a committed, born again, Spirit-filled Christian with a strong personal relationship to Jesus Christ
- The ability to share his/her faith with others
- The ability to recruit volunteer workers
- The ability to cast vision
- The ability to train workers
- The ability to assist in developing new programs of ministry
- Be a gifted leader and a team player
- Exhibit a genuine passion for working with people within the local church and community
- Be willing to learn and grow in the position
- Have some basic counseling skills
- Have skills in organization and administration

All responsibilities are carried out with the awareness that the Lead Pastor is the “executive director” of the local church in the United Methodist system and is accountable before God and the Bishop for all ministry operations of the church and its staff.

Minimum qualifications:

It is essential that the Director of Youth and Young Adults be in agreement with our Mission Statement, understands the needs of a growing larger church and is willing to serve as a ministry team member in achieving the goals of this congregation.

- Deep commitment to Jesus Christ, discipleship and evangelism.
- Gifts of leadership, teaching, administration, encouragement.
- Passion for youth and young adult ministry.
- Bachelor’s degree in ministry-oriented major (e.g., Youth Ministry, Biblical studies). Masters level degree preferred.
- Commitment to relational ministry.
- Experience working with youth (6th grade and up).

Work Hours:

The position is considered full time. This will include required meetings. This is a salaried position.